Exhibit 15

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Page 1
                          Allan
1
               UNITED STATES DISTRICT COURT
2
                SOUTHERN DISTRICT OF NEW YORK
3
       SANDRA GUZMAN,
                                      )
4
                    Plaintiff,
5
                                     ) 09CIV9323
                   vs.
                                      ) (BSJ(RLE)
 6
       NEWS CORPORATION, NYP HOLDINGS,)
       INC., d/b/a THE NEW YORK POST, )
       and COL ALLAN, in his official )
       and individual capacities,
 8
                  Defendants.
9
10
     (Contains Confidential & Attorneys' Eyes Only Portions Bound Separately)
11
12
           VIDEOTAPED DEPOSITION OF COLIN ALLAN
13
                    New York, New York
14
                 Tuesday, February 14, 2012
15
16
17
18
19
20
21
22
       Reported by:
23
       Philip Rizzuti
24
25
       JOB NO. 46188
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1	Allan	1	Allan
2	cartoon, who is Sean Delonas?	2	A. Yes.
3	A. He is the cartoonist.	3	Q. When you read this E-mail for the
1	Q. Who created that cartoon?	4	very first time did you know that Ms. Guzman
4	•	5	had raised objections to the cartoon?
5	A. Correct.	6	
6	Q. Did Mr. Delonas give you that	7	MR. LERNER: Objection.
7	cartoon to approve before it was published?		Mr. Thompson, I am looking, this is an
8	MR. LIPPNER: Objection.	8	E-mail, it has been 100 or 200 addresses
9	MR. LERNER: Objection.	9	on it, so it takes a while to go through. But I don't see Col Allan's name as a
10	Q. You can answer?	10	
11	A. Yes.	11	recipient of this particular E-mail,
12	Q. Did you approve it before its	12	SO
13	publication?	13	MR. THOMPSON: I understand that
14	A. Yes.	14	Mr. Lerner, but he has already said that
15	Q. Did any other editor at the New	15	this is the E-mail that he saw after the
16	York Post approve that cartoon before its	16	person came into his office.
17	publication?	17	MR. LERNER: I am describing for
18	A. No.	18	clarity.
19	Q. So you made the decision?	19	MR. THOMPSON: But he has already
20	A. Yes.	20	stated that he has seen this before.
21	Q. Solely your decision?	21	Q. Mr. Allan, did you know when you
22	A. Yes.	22	looked at Ms. Guzman's E-mail the day you
23	Q. Ms. Guzman stated in her E-mail, I	23	learned about it that she had raised
24	have raised my objections to management,	24	objections to management about the cartoon?
25	Sandra Guzman. Do you see that?	25	A. I don't recall.
	Page 64	PinnyPonerronne	Page 65
1	Allan	1	Allan
2	Q. How did you react when you read	2	A. Jennifer told me so.
3	her E-mail?	3	Q. Did Jennifer tell you before or
4	A. React; what does that mean?	4	after you saw this E-mail reflected in Exhibit
5	Q. Well were you happy, were you	5	2?
6	unset?	6	A. I don't recall.
7	A. I was disappointed.	7	Q. Is Jennifer Jehn the only person
8	Q. Why were you disappointed?	8	that you recall telling you that Sandra Guzman
9	A. I felt that if she was troubled by	9	raised complaints about the cartoon?
10	the cartoon that she might have raised those	10	A. Yes.
11	concerns with the people that she worked for	11	Q. In February of 2009 Joe Rabinowitz
12	and with before she did so publicly.	12	was Sandra Guzman's direct supervisor; is that
13	Q. Do you know if she did raise her	13	correct?
14	concerns about the cartoon with any editor at	14	A. Correct.
15	the New York Post?	15	Q. Did Mr. Rabinowitz tell you that
16	A. I don't recall.	16	she had complained to him about the cartoon?
17	Q. Do you know if she raised the	17	A. I don't recall.
18	concerns about the cartoon to anyone in human	18	Q. Well let me ask you, you said you
19	resources?	19	were disappointed in Ms. Guzman, wouldn't you
20	A. Yes.	20	remember if Joe Rabinowitz told you that she
21	Q. Who did she raise her concerns to?	21	had complained about it?
22	A. Jennifer Jehn.	22	A. I am sorry, I don't recall.
23	Q. How do you know that she raised	23	Q. So as you sit here now you don't
F		i	
bΔ	the concerns about the cartoon with lenniter	v 4	recall ever speaking of communicating with the
24 25	the concerns about the cartoon with Jennifer Jehn?	24 25	recall ever speaking or communicating with Joe Rabinowitz about the fact that Sandra Guzman

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1	Allan	1	Allan
2	complained about the monkey cartoon?	2	MR. LERNER: Objection.
3	A. That is correct.	3	A. Why it was published.
4	Q. When was the very first time	4	Q. Did Jennifer Jehn tell you
5	Jennifer Jehn told you about Ms. Guzman's	5	anything else during that call?
6	complaint about the cartoon; was it the day it	6	A. Only that there was no offense
7	was published or sometime after that?	7	meant in the paper publishing the cartoon and
8	MR. LIPPNER: Objection.	8	that it had been misunderstood, although she
9	A. I don't recall.	9	appreciated that Sandra had taken offense.
10	Q. Well did you go to HR to have this	10	Q. So Jennifer Jehn told you that the
11	conversation with Jennifer Jehn or did she	11	paper did not intend to offend anyone with the
12	come to your office?	12	cartoon?
13	MR. LIPPNER: Objection.	13	A. She told me she had so informed
14	A. She called me.	14	Sandra Guzman.
15	Q. What did she say when she called	15	Q. Did she describe to you Sandra
16	you?	16	Guzman's demeanor at the time?
17	A. She told me that Sandra was upset	17	A. Yes.
18	about the cartoon, that she had friends who	18	Q. What did she describe about Ms.
19		19	Guzman's demeanor?
20	1 /	20	A. She was upset.
21	1 3	21	Q. Did Ms. Jehn describe how upset
22	from the company?	22	Ms. Guzman was?
23	A. Sandra Guzman.	23	A. Just upset.
24		24	Q. Did she tell you that she was
25		25	crying?
F	Page 68		Page 69
	•		
1	Allan	1	Allan
2	A. No.	2	Q. Do you have any idea?
3	Q. Did she tell you that she was	3	A. Couple of minutes.
4	tearful?	4	Q. Well in a couple of minutes many
5	A. No.	5	things can be said; correct?
6	Q. Did Ms. Jehn tell you that Sandra	6	MR. LIPPNER: Objection.
7	Guzman told her that she believed that the	7	A. Correct.
8	monkey cartoon reflected a racist work	8	Q. Do you recall anything else that
9	environment at the New York Post?	9	either Ms. Jehn said or you said when she
10	A. No.	10	called you to tell you that Sandra Guzman had
11	Q. Did Ms. Jehn tell you that Sandra	11	complained to her about the cartoon?
12	Guzman said that the monkey cartoon reflected	12	A. No.
13	a sexist work environment at the New York	13	Q. Did you ever speak to Ms. Jehn
14	Post?	14	again about the fact that Ms. Guzman had
15	A. No.	15	complained about the cartoon?
16	Q. Did she tell you that Sandra	16	A. I don't recall.
17	Guzman said that the monkey cartoon reflected	17	Q. In February of 2009 who was the
18	a discriminatory work environment at the New	18	person in charge of human resources at the New
19	York Post?	19	York Post?
20	A. No.	20	A. It was either Jennifer Jehn or Amy
21	Q. Did she tell you anything else	21	Scialdone.
22	during that call?	22	Q. Jennifer Jehn?
23	A. No.	23	A. Jennifer Jehn, yes.
24	Q. How long did the call last?	24	Q. So did Jennifer Jehn tell you that
25	A. I don't recall.	25	she was going to take any other action with

	Page 202		Page 203
1	Allan	1	Allan
2	Q. So Sandra Guzman, and was she with	2	Jersey.
3	Danica Lo or somebody else?	3	Q. Who at the time
4	A. I think Danica Lo was there, I am	4	MR. LIPPNER: Are you done with
5	sorry, I don't remember.	5	your answer?
6	Q. So continue, what happened after	6	THE WITNESS: Yes.
7	Ms. Guzman and other employees came up to you?	7	Q. When you say the governor of New
8	A. I bought them a drink. At some	8	York are you referring to Jim McGreevey?
9	point I received an E-mail from the office	9	A. Yes.
10	that contained for my perusal a picture of a	10	Q. So you knew that, or thought that
11	naked man.	11	the Post was going to get a picture
12	Q. Who sent you that picture?	12	A. I knew that we had
13	A. Somebody on the photo desk.	13	Q. A lewd picture?
14	Q. Do you recall who?	14	A. Yes, I knew that we had obtained a
15	A. I don't.	15	lewd picture of the governor.
16	Q. Did the E-mail say anything about	16	Q. Right.
17	the picture of the naked man?	<u> </u>	A. And I had asked before I left the
18	A. I don't recall.	18	office because it was getting late in the day,
19	Q. What happened after you received	19	that they might E-mail it to me.
20	the picture of the naked man by E-mail?	20	Q. Please continue?
21	A. I was aware of what it was. I had	21	A. The purpose of the E-mailing it to
22	been told by whomever was editing the Sunday	22	me was for me to consider it for publication.
23	paper at the time that we were likely going to	23	This was undertaken in the context of the
24	obtain a picture, a lewd picture of a man that	24	scandal surrounding the governor's sex life,
25	sat above the bed of the governor of New	25	which was public knowledge. And I showed it
***************************************	Page 204	†	Page 205
1	Allan	1	Allan
2	to Jesse Angelo who was with me and we briefly	2	
3	discussed it. Whether or not or how we might	3	Q. Did you receive this picture on your Blackberry?
4	be able to publish the picture in a way that	4	A. Yes, sir.
5	was not offensive to people.	5	Q. Do you still have that picture on
6	Q. What did you say to Mr. Angelo and	6	your Blackberry?
7	what did he say to you about that?	7	A. I have an iPhone now, so I don't
8	A. Well we discussed the obvious,	8	know.
9	that we would have to disguise his groin, we	9	Q. Did you ever save that picture on
10	would have to cover it up.	10	your Blackberry?
11	Q. Because you didn't want to offend	11	A. I don't know.
12	anyone; right?	12	Q. So what happened strike that.
13	A. Precisely.	13	Were you and Jesse Angelo just
14	Q. Because you would agree people,	14	talking among yourselves about how you can
15	some people may get offended if they had to	15	publish this photo without offending anyone?
16	look at a picture of a naked man with his	16	MR. LIPPNER: Objection.
17	genitals exposed?	17	A. We were standing at the bar
18	A. Possibly.	18	discussing it.
19	Q. So did you and Jesse Angelo talk	19	Q. Was it just the two of you
20	about anything else regarding that picture?	20	discussing it at that time?
21	A. No, we just discussed that it was	21	A. Yes.
22	sort of a striking image for the governor of	22	Q. Then what happened next?
23	New Jersey to have over his bed, and that we	23	A. One of the ladies asked us what we
24	discussed how we might be able to make it	24	were talking about.
25	suitable for publication.	25	Q. Who?
	outable profession.	E -	

1 2	Page . 210		Page 211
i i	Allan	1	Allan
. ~	A. They looked at it.	2	A. Standing right next to me.
3	Q. How long did they look at it?	3	Q. Did he say anything when the women
4	A. I don't know, briefly.	4	were looking at the picture?
5	Q. Do you recall the reaction?	5	A. No.
6	A. They laughed.	6	Q. Did the women ask who is this guy?
7	Q. Both of them laughed?	7	A. I told them.
8	A. Yes.	8	Q. What did they say to you when you
9	Q. Did they say anything in response	9	showed them the picture?
10	besides laughing?	10	A. They asked prior to me showing
	A. No. Wow maybe.		them the image, they asked what was so
12	Q. Are you guessing or do you recall	12	interesting, why are you talking about what is
13	that?	13	on your Blackberry, and I told them we had a
14	A. No. They laughed.	14	lewd photograph of a naked man in Governor
15	Q. So all you recall is that they	15	McGreevey's bedroom. So they wanted to see
16	laughed and you don't recall them saying	16	it.
1 ₇	anything regarding that picture?	17	Q. Was there any other discussion
18	A. No.	18	that you had with those female employees about
19	Q. How long did they hold the picture	19	the picture of the naked man?
20	and look at it?	20	A. No. Only no.
21	A. Briefly. Seconds.	21	Q. Do you recall that Jesse Angelo
22	Q. Seconds?	22	said anything while those women were looking
23	A. Yes.	23	at the picture of the naked man?
24	Q. Where was Jesse Angelo at the	24	A. I don't. I don't remember.
25	time?	25	Q. After you showed the picture of
	Page 212		Page 213
1	Allan	1	Allan
2	the naked man on your Blackberry did you get	2	of any of the company's policies regarding
3	your Blackberry back?	3	discrimination or harassment?
4	A. Yes.	4	A. No.
5	Q. Then what happened at that point?	5	Q. Now I am showing you what has been
6	A. Nothing. I got another drink.	6	marked as Allan Deposition Exhibit 8 and I ask
7	Q. Did you continue to converse?	7	that you take a moment to look at it. For the
8	A. Sure.	8	record it is Bates stamped NYP 3999.
9	Q. With the female employees?	9	(Allan Exhibit 8, document Bates
10	A. Yes.	10	stamp NYP 3999, marked for
1	Q. What did you and Sandra Guzman	11	identification, as of this date.)
41 i	talk about at that time?	12	Q. Tell me if you recognize this,
	A. I can't remember.	13	sir?
11 12 13	2 x. 1 Cult (10111CH1CCI).		····
12 13		14	A. Yes.
12 13 14	Q. Is it your testimony Mr. Allan	14	A. Yes. O. What is it?
12 13 14 15	Q. Is it your testimony Mr. Allan that you can't recall a single word that	15	Q. What is it?
12 13 14 15 16	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident	15 16	Q. What is it?A. I believe it is the photograph of
12 13 14 15 16	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this	15 16 17	Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room.
12 13 14 15 16 17	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture?	15 16 17 18	Q. What is it?A. I believe it is the photograph of the man in Governor McGreevey's room.Q. So is this the picture that you
12 13 14 15 16 17 18	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years	156789	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day?
12 13 14 15 16 17 18 19	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years ago, I have no memory.	1567890 111112	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day? MR. LIPPNER: Objection.
12 13 14 15 16 17 18 19 20 21	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years ago, I have no memory. Q. Do you think it was appropriate as	15678901 201	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day? MR. LIPPNER: Objection. A. Yes.
12 13 14 15 16 17 18 19 20 21 22	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years ago, I have no memory. Q. Do you think it was appropriate as the Editor-in-Chief of the Post to show female	15 16 17 18 19 20 21 22	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day? MR. LIPPNER: Objection. A. Yes. Q. Now you see at the top of this
12 13 14 15 16 17 18 19 20 21 22 23	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years ago, I have no memory. Q. Do you think it was appropriate as the Editor-in-Chief of the Post to show female employees a lewd picture of a naked man?	15 16 17 18 19 20 21 22 23	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day? MR. LIPPNER: Objection. A. Yes. Q. Now you see at the top of this exhibit it says byline Richard Rinaldi,
12 13 14 15 16 17 18 19 20 21 22	Q. Is it your testimony Mr. Allan that you can't recall a single word that Sandra Guzman said to you during this incident when you claim she was present to see this picture? A. I can't, it was in a bar years ago, I have no memory. Q. Do you think it was appropriate as the Editor-in-Chief of the Post to show female	15 16 17 18 19 20 21 22	 Q. What is it? A. I believe it is the photograph of the man in Governor McGreevey's room. Q. So is this the picture that you showed to Sandra Guzman in Langan's that day? MR. LIPPNER: Objection. A. Yes. Q. Now you see at the top of this

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1	Allan	1	Allan
2	images are shared with multiple people at the	2	Q. You live on the upper west side?
3	Post, men and women.	3	A. Yes.
4	Q. But you showed these two pictures	4	Q. Steve Dunlevy has spent a night at
5	of naked men to female employees on April of	5	your house more than once; correct?
6	2007 and then September of 2008; correct?	6	A. No more than twice.
7	A. Correct.	7	Q. But he spent a night at your house
8	Q. Mr. Allan, who is do you know	8	when he worked at the paper; correct?
9	Steve Dunlevy?	9	A. Yes.
10	A. Yes.	10	Q. You were the boss at the time;
11	Q. Who is he?	11	correct?
12	A. He is a former columnist for the	12	A. Yes.
13	Post.	13	Q. And when he left there was a big
14	Q. Is he white or black?	14	farewell party for him; correct?
15	A. White.	15	A. Yes.
16	Q. He is from Australia?	16	Q. You attended that party; correct?
17	A. Originally, yes.	17	A. I did.
18	Q. You have known him for over 30	18	Q. Rupert Murdoch attended it as
19	years?	19	well; correct?
20	A. Yes.	20	A. Correct.
21	Q. Is he one of your good friends?	21	Q. It was a lavish affair for Steve
22	A. Yes.	22	Dunlevy; correct?
23	Q. Has he ever spent a night at your	23	A. If you describe an Irish bar as
24	house?	24	lavish, I suppose so.
25	A. Yes.	25	Q. Where was it held at, that
	Page 236	Ť-	Page 237
1	Allan	1	Allan
2	farewell party?	2	Hispanic Diversity Council is?
3	A. It was a bar on the west side.	3	A. No.
4	Q. How long did Steve Dunlevy work at	4	Q. Does News Corp. have a Go Green
5	the Post?	5	Committee?
6	A. Many years, I don't know	6	A. I don't know.
7	precisely.	7	Q. Did you ever hear Steve Dunlevy
8	Q. What was his position at the Post?	8	make any comments about his sex life in the
9	A. He was a columnist and an	9	workplace?
10	executive at one point.	10	A. No.
11	Q. Executive of the Post?	11	Q. Did you ever hear him make any
12	A. Yes.	12	comments about his sex life at Langan's?
13	Q. Did he ever have any positions at	13	A. No.
14	News Corporation?	14	Q. Did you ever talk to Mr. Steve
15	A. No.	15	Dunlevy about his sex life?
16	Q. Did he ever serve on any	16	A. Never.
17	committees at News Corp.?	17	Q. Did you ever make any jokes or
18	A. No.	18	comments about Steve Dunlevy's sex life?
19	Q. Do you know by the way Mr. Allan	19	A. Maybe, yes.
20	if any New York Post employees ever served on	20	Q. Tell us the occasions when you
21	any internal committees at News Corp.?	21	commented about Steve Dunlevy's sex life?
22	A. No.	22	A. I repeated a story that I had
1	Q. No that you don't know or no	23	heard from the owner of Langan's about Dunlevy
ν \prec		Į.	
23 24	A I don't know	DΔ	having sex with a women in the closet at
	A. I don't know.Q. Do you know what the News Corp.	24 25	having sex with a women in the closet at Langan's.

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1	Allan	1	Allan
2	Q. Who is the owner of Langan's?	2	form.
3	A. Des O'Brien.	3	A. He was friendly with Dunlevy.
4	Q. Des O'Brien?	4	Q. How did you two end up talking
5	A. O'Brien.	5	about Dunlevy's sex life?
6	Q. When did Des O'Brien tell you	6	A. I met him, Dunlevy had introduced
7	about Steve Dunlevy having sex with a woman in	7	us, and in the course of that introduction or
8	the closet at Langan's?	8	soon after he told me the story about Dunlevy.
9	A. When I first got here, I guess in	9	Q. And you and Steve Dunlevy had gone
10	2001, 2002.	10	to Langan's on many occasions; correct?
11	Q. What did he tell you about that	11	A. No.
12	incident?	12	Q. You did go to Langan's with Steve
13	A. He told me that he had found	13	Dunlevy?
14	Dunlevy having sex with a woman in the closet.	14	A. Occasionally.
15	Q. At Langan's?	15	Q. You guys would have drinks; right?
16	A. Yes, sir.	16	A. Yes.
17	Q. Did he say if the women's leg was	17	Q. You were not only employees of the
18	hanging out the closet?	18	company, you were friends?
19	A. No, sir.	19	A. Yes.
20	Q. Did he describe the woman at all?	20	Q. So where were you when you
21	A. Not that I recall.	21	repeated this story that Des O'Brien told you
22	Q. How did you and the owner of	22	about Steve Dunlevy having sex with a woman in
23	Langan's end up talking about Steve Dunlevy	23	the closet at Langan's; were you in the
24	having sex with a woman in Langan's?	24	workplace at 1211 Avenue of the Americas or
25	MR. LERNER: Objection to the	25	some other place?
***************************************	Page 240	<u> </u>	Page 241
1	Allan	1	Allan
2	MR. LIPPNER: Objection.	2	Langan's that day when you ended up telling
3	A. I was at Langan's.	3	Ms. Guzman about how Steve Dunlevy had sex
4	Q. Was anyone else present?	4	with a woman in the closet at Langan's?
5	A. A bunch of people.	5	MR. LIPPNER: Objection.
6	Q. Do you recall who was present?	6	Mischaracterizes the testimony.
7	A. Not really.	7	A. There were a group of people as I
8	Q. Sandra Guzman?	8	stated, Dunlevy I think was there or had left.
a	· · · · · · · · · · · · · · · · · · ·	9	He became the topic of some conversation
10	A. New York Post people. Q. New York Post employees?	10	because he is a character of note, and I
11	A. Yes.	11	subsequently stated that I had been told by
12	Q. Was Sandra Guzman present?	12	Des O'Brien that he had found him having sex
13	A. Yes.	13	in the closet.
14	Q. Was this the same day you showed	14	Q. Why did you tell Sandra Guzman
15	the picture, the lewd picture of the naked man	15	that?
16	to Ms. Guzman that was on your Blackberry?	16	A. I told a bunch of people that.
17	A. No.	17	Q. My question is why did you tell
18	Q. Different day?	18	Ms. Guzman that?
19	A. I believe so.	19	MR. LIPPNER: Objection.
20	Q. Besides Ms. Guzman who else was	20	A. I thought she would be amused.
21	there from the New York Post or the News	21	Q. So you thought that Sandra Guzman
22	Corp.?	22	would be amused to hear her boss tell her
23	· · · · · · · · · · · · · · · · · · ·	23	about how another male employee had sex with a
I.		1	
24 25	remember.	24	woman in Langan's?
k.o	Q. Well describe what happened in	25	A. Yes.

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1	Allan	1	Allan
2	Q. You find that amusing?	2	MR. LIPPNER: Objection.
3	À. I do.	3	A. I don't recall. I don't remember.
4	Q. Why?	4	It was in the context of a group of people
5	A. Well it is unusual behavior.	5	having a drink.
6	Q. I understand it is unusual, but	6	Q. But the people were employees of
7	you find it amusing. Explain why you find it	7	the New York Post?
8	amusing that Steve Dunlevy had sex with a	8	A. Some were, yes.
9	woman in the closet in Langan's?	9	Q. Some were employees of News Corp.?
10	A. Because I assume it would have	10	A. New York Post.
11	been uncomfortable.	11	Q. Now you would agree would you not
12	Q. What would have been	12	Mr. Allan that when you described this
13	uncomfortable?	13	incident with Steve Dunlevy having sex with a
14	A. Having sex in a closet.	14	woman in a closet in Langan's, that that was
15	Q. So that is why you find it	15	not newsworthy; right?
16	` • • • • • • • • • • • • • • • • • • •	16	
16 17	amusing?	17	A. I agree.
	A. In part.	18	Q. And you didn't tell Ms. Guzman or
18	Q. Is there any other reason why you	μο 19	anyone else that was present at the time you
19	find that incident amusing?		were telling the story because it was a
20	A. No.	20	potential news article; right?
21	Q. Did you also believe it was	21	A. Correct.
22 23	amusing to tell female employees that story	22	Q. Do you think it was appropriate as
	strike that.	23	the Editor-in-Chief of the New York Post for
24	Did you also find it amusing to	24	you to have told Ms. Guzman about the story of
25	tell Ms. Guzman that story?	25	Steve Dunlevy having sex with some woman in
i		1	
	Page 244		Page 245
1	Page 244 Allan	1	Page 245 Allan
1 2		1 2	
	Allan	1	Allan A. No.
2	Allan the closet of a bar? A. I believe it was harmless.	2	Allan A. No. Q. Did you ever tell anyone Mr. Allan
2 3 4	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation	2	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at
2 3 4 5	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post	2 3 4	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him
2 3 4	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post employees?	2 3 4 5	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him either urinating or attempting to urinate in
2 3 4 5 6 7	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post employees? A. No.	2 3 4 5 6	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him either urinating or attempting to urinate in one of your closets?
2 3 4 5 6	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post employees? A. No. Q. Do you think it was offensive to	2 3 4 5 6 7	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him either urinating or attempting to urinate in one of your closets? MR. LERNER: Objection.
2 3 4 5 6 7 8 9	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post employees? A. No. Q. Do you think it was offensive to tell Ms. Guzman the story about Steve Dunlevy	2 3 4 5 6 7 8	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him either urinating or attempting to urinate in one of your closets? MR. LERNER: Objection. A. No, sir.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19	Allan the closet of a bar? A. I believe it was harmless. Q. Do you think it was in violation of any policy covering New York Post employees? A. No. Q. Do you think it was offensive to tell Ms. Guzman the story about Steve Dunlevy having sex with some woman in a bar? A. No, it was not a lewd story. Q. Did Ms. Guzman come up to you on that occasion when you told the story about Steve Dunlevy or did you go over to her at Langan's? A. I don't recall. Q. Do you recall having any strike that. Do you recall describing any other sex stories about Steve Dunlevy to Ms. Guzman on that occasion? A. No. Q. Did you ever describe any sex	2 3 4 5 6 7 8 9 0 1 1 2 1 3 4 5 6 7 1 2 2 2 3 1 2 2 3 1 2 2 3 1 2 2 3 1 2 2 3 1 2 2 3 1 2	Allan A. No. Q. Did you ever tell anyone Mr. Allan that when Steve Dunlevy spent the night at your house on one occasion you found him either urinating or attempting to urinate in one of your closets? MR. LERNER: Objection. A. No, sir. Q. Did you ever tell anyone that you saw Steve Dunlevy's penis when he was spending the night at your house one night? A. No. Q. Did you ever tell anyone strike that. Did you ever Ms. Guzman that Steve Dunlevy would have sex with a woman with no limbs? A. With what? Q. A woman without limbs? A. No. Q. Arms and legs? A. No.
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1	Allan	1	Allan
2	his breath on the occasions you smelled it in	2	on his breath?
3	the news room?	3	A. No, sir.
4	A. I am sorry, ask the question	4	Q. Why not?
5	again.	5	A. It is not a matter for him.
6	Q. Do you have any personal firsthand	6	Q. Not a matter for him?
7	knowledge of why Steve Dunlevy had alcohol on	7	A. No, sir.
8	his breath on the occasions you smelled	8	Q. I thought that the buck stopped
9	alcohol on his breath in the news room?	9	with him regarding the New York Post?
10	A. No.	10	MR. LERNER: Objection.
11	Q. And you were the Editor-in-Chief	11	A. A columnist was doing his work
12	of the Post when you smelled alcohol on his	12	well, very well.
13	breath multiple times; correct?	13	Q. Did you ever discipline Steve
14	A. Correct.	14	Dunlevy for having alcohol on his breath in
15	Q. You never thought about	15	the news room on those occasions?
16	investigating why Steve Dunlevy had alcohol on	16	A. Never.
17	his breath in the news room on those	17	Q. Did you ever think about
18	occasions, did you?	18	disciplining him?
19	A. No, sir, I knew why.	19	A. Never.
20	Q. You never contacted HR about that	20	Q. Did you ever inquire at any point
21	fact; correct?	21	on any occasion with Steve Dunlevy as to why
22	A. No, sir.	22	he had alcohol on his breath in the news room?
23		23	
24	Q. Did you ever tell Rupert Murdoch that one of the columnist at the New York Post	24	A. I have answered the question.O. Answer?
25	was walking around the news room with alcohol	25	
2.0		1	omercum un servicio de contrar e recontrar se recontrar s
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1	Allan	1	Allan
2	Q. Have you inquired, did you inquire	2	Steve Dunlevy refer to a black person as a
3	on any occasion?	3	nigger?
4	A. No.	4	A. Once.
5	Q. Nothing stopped you from	5	Q. Do you recall the year you heard
6	inquiring; right?	6	him refer to a black person as a nigger?
7	A. No.	7	A. Very well.
8	Q. You had the power as the	8	Q. What year was it, sir?
9	Editor-in-Chief to inquire why one of your	9	A. 2001.
10	staffers was walking around the news room with	10	Q. Can you describe where you were
11	alcohol on his breath; correct?	11	when Steve Dunlevy referred to a black person
12	MR. LIPPNER: Objection.	12	as a nigger?
13	A. Yes.	13	A. It was my first day at the Post,
14	Q. You, Mr. Allan, have also walked	14	and he and Neil Travis had invited me at the
15	around the news room with alcohol on your	15	end of that first day for a drink at Langan's
16	breath during the day; correct?	16	to meet some of the people who worked at the
17	A. Never.	17	paper. So I happily went and they introduced
18	Q. Isn't it a fact that during your	18	me to a number of people. One of those people
19	tenure as Editor-in-Chief of the Post you have	19	was a black man named Robert George. Steve
20	consumed alcohol in the day?	20	Dunlevy introduced him to me as, and I quote,
21	A. Never.	21	our token nigger, quote.
22	Q. Did you ever hear Steve Dunlevy	22	Q. Our token nigger?
23	ever refer to a black person as a nigger?	23	A. Yes, sir.
24	A. Yes.	24	Q. How did you respond Mr. Allan?
25	Q. How many times have you heard	25	A. I was

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1	Allan	1	Allan
2	Q. To his statement that Robert	2	A. No.
3	George was the New York Post token nigger?	3	Q. Do you know if Jesse Angelo also
4	A. I was shocked and deeply offended.	4	heard Steve Dunlevy call Robert George a token
5	Q. Did you say anything to Steve	5	nigger?
6	Dunlevy at the time you heard him refer to	6	A. He did, yes.
7	Robert George as the token nigger?	7	Q. You know if anyone else from the
8	A. No.	8	Post or News Corp. heard Steve Dunlevy refer
9	Q. Why not?	9	to Robert George as a token nigger?
10	A. It was my first day at the	10	A. There were a couple of other
11	newspaper, I had just arrived from Australia.	11	people there, I don't recall.
12	I was shocked by the expression. There were a	12	Q. You mentioned Neil Travis. Who is
13	group of people around including Jesse Angelo,	13	Neil Travis?
14	and subsequently Jesse Angelo spoke to	14	A. Neil Travis was a columnist on the
15	Mr. Dunlevy about his language.	15	newspaper.
16	Q. How did Robert George respond when	16	Q. Was he present at the time?
17	Steve Dunlevy introduced him to you as the	17	A. I believe so.
18	token nigger?	18	Q. Do you know if Neil Travis also
19	A. It seemed to me they were friends,	19	heard Steve Dunlevy refer to Robert George as
20	it seemed to me that he took no offense, but	20	a token nigger?
21	what he said was unforgivable also.	21	A. I don't know, I can't answer that.
22	Q. How did Mr. George respond after	22	Q. Would you agree Mr. Allan that one
23	Steve Dunlevy called him a token nigger?	23	of the worse words strike that.
24	A. He laughed.	24	Would you agree Mr. Allan that one
25	Q. Did he do anything else?	25	of the worse names you can call a black person
	Page 256		Page 257
1	Allan	1	Allan
2	is nigger?	2	Angelo?
3	A. Yes, sir.	3	A. Yes. He was spoken to very
4	Q. Why do you think that is one of	4	firmly, he was told it was unacceptable and it
5	the worse names a black person can be called?	5	must never happen again.
6	A. I have been married for almost 30	6	Q. Did you tell Jesse Angelo to
7	years, my wife's mother is black. She is a	7	terminate Steve Dunlevy because he had used
8	Aborigine, my wife is part Aborigine, my four	8	such an ugly racial slur against Robert
9	children are part Aborigine. Therefore the	9	George?
10	expression is deeply offensive to me. For it	10	A. No, I did not.
11	to be anything else would be a betrayal of my	11	Q. Did you tell Jesse Angelo
12	family. I trust that answers your question.	12	strike that.
13	Q. Was Steve Dunlevy disciplined for	13	Why didn't you tell Jesse Angelo
14	calling Robert George a token nigger?	14	to fire Steve Dunlevy for calling Robert
15	A. He was.	15	George a token nigger?
16	Q. How was he disciplined?	16	A. It was my first day here, I am
17	A. Jesse Angelo told him that it was	17	sorry, what he said was deeply offensive and
18	unacceptable and it must never happen again.	18	wrong.
19	Q. Was he disciplined in any other	19	Q. I understand. My question is why
20	way?	20	didn't you call for his termination?
21	A. I don't know.	21	A. I believed at the time that the
22	Q. So as far as you know sitting here	22	discipline, the way in which Jesse had spoken
23	the only discipline given to Steve Dunlevy for	23	to him and the fact that he made it very clear
24	calling a black employee of the Post a token	24 25	that it must never happen again was sufficient.
25	nigger was that he was spoken to by Jesse		

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1	Allan	1	Allan
2	sir?	2	A. I don't recall.
3	A. I don't recall.	3	Q. Would it have been inappropriate
4	Q. Was she allowed to go to cover	4	for an article to have been published about
5	that ceremony for the New York Post?	5	Kevin Rudd in the New York Post based on your
6	A. No.	6	relationship with him?
7	Q. Why not?	7	A. I didn't have a relationship with
8	A. Because she had told us that she	8	him.
9		9	
10	was a friend of Justice Soto Mayor and	10	MR. LERNER: Objection.
11	therefore I felt that she had been conflicted.	1	Q. He was a friend of yours; correct?
1	Q. Conflict?	11	A. No. I never testified that he was
12	A. Yes. We don't assign people to	12	a friend. I knew him for one day.
13	cover people on the basis of friendships.	13	Q. Now Ms. Guzman was terminated in a
14	Q. When Kevin Rudd ran for Prime	14	meeting with Joe Rabinowitz and someone from
15	Minister of Australia did you cover him in the	15	HR; correct?
16	New York Post?	16	A. I don't know.
17	A. No.	17	Q. Let me ask you, do you know who
18	Q. Is it your testimony that there	18	conveyed to Ms. Guzman that she was being
19	was not a single article written in the New	19	terminated as an associate editor at the Post?
20	York Post can I finish about the fact	20	A. Jennifer Jehn.
21	Q	21	Q. How do you know that Jennifer Jehn
22	of Australia?	22	conveyed that to her?
23	A. I don't recall it.	23	A. She is the head of HR.
24	Q. Do you recall if there was ever an	24	Q. Other than the fact that she is
25	article in the New York Post about Kevin Rudd?	25	the head of HR do you know if Jennifer Jehn
	Page 396		Page 397
1	Allan	1	Allan
2	actually met with Ms. Guzman in connection	2	A. Yes.
3	with the termination?	3	Q. Do you see it states open,
4	A. That is my recollection.	4	Haberman, Z, associate metro editor?
5	Q. Mr. Allan, I am now showing you	5	A. Yes.
6	Allan Deposition Exhibit 21, which is Bates	6	Q. So when Ms. Guzman was terminated
7	stamped NYP 3892, I ask you to take a moment	7	there was an open associate editor position at
8	to look at that document.	8	the paper; is that correct?
9	(Allan Exhibit 21, Bates stamped	9	A. Correct.
10		10	Q. Was any discussion Mr. Allan about
11		11	possibly allowing Ms. Guzman to remain
12	A. Yes.	12	employed at the company after Tempo was
13		13	closed?
14	• •	į	
15	sir?	14	A. Yes. I asked three editors if
16	A. Yes. O. What is it?	15	there was a position in their departments or
1		16	anywhere at the paper that Ms. Guzman might
17	A. An open jobs report.	17	fill at her compensation.
18	Q. What is an open jobs report?	18	Q. Who were those three editors?
19	A. Jobs that are vacant at the	19	A. Michelle Gotthelf, Jesse Angelo
20	* *	20	and Catherine Pushkar.
21	,	21	Q. Who is Catherine Pushkar?
22		22	A. She was a features editor.
23		23	Q. Did you meet with those three
24		24	editors together or individually when you
25	Guzman was terminated; correct?	25	inquired as to whether there was another

	Page 398	1	Page 399
1			
1	Allan	1	Allan
2	position for Ms. Guzman?	2	was a difference between the salary, but why
3	MR. LIPPNER: Objection.	3	didn't you at least offer it to Ms. Guzman
4	A. Independent.	4	before she was fired?
5	Q. Did you take any notes?	5	A. It is my view that an employee who
6	A. No.	6	had been forced to take a very large pay cut
7	Q. Where did those meetings take	7	in the order of \$55,000 or \$50,000, would not
8	place?	8	be a happy employee.
9	A. I don't recall.	9	Q. Is it your position that that
10	Q. Was anyone else present besides	10	employee would be happier losing \$137,000 as
11	you and each of those editors?	11	opposed to 50,000?
12	A. No.	12	MR. LERNER: Objection.
13	Q. What is the metro desk at the	13	A. I made that decision in the
14	Post?	14	interest of the newspaper. I didn't believe
15	A. Metro desk is the city desk, it is	15	it was appropriate or right to offer her a job
16	responsible for the reporters who cover the	16	that would have caused her such a significant
17	city.	17	pay cut.
18	Q. Heart of the paper; correct?	18	Q. Did you think it was more
19	A. Yes.	19	appropriate to fire her, she would have no
20	Q. Why wouldn't Ms. Guzman be allowed	20	job?
21	to take that open position when Zach Haberman	21	A. She was hired to produce Tempo,
22	left the paper?	22	Tempo had ceased to exist.
23	A. Her compensation was \$135,000 a	23	Q. But she worked on 25 other
24	year, this job is open at \$82,000 a year.	24	sections
25	Q. Mr. Allan, I understand that there	25	
F	Page 400	-	MR. LIPPNER: Were you done with Page 401
	-		
1	Allan	1	Allan
2	your answer?	2	Q. Isn't it true that you never once
3	THE WITNESS: Yes.	3	considered offering Ms. Guzman that open
4	Q. She was working on 25 other	4	position that became vacant after Zach
5	sections of the paper at the time the Tempo	5	Haberman left the paper?
6	was closed; is that correct?	6	A. I considered it and I decided not
7	MR. LERNER: Objection. That is a	7	to do it.
8	fact not in evidence.	8	Q. Mr. Allan, could you put the
9	Q. Correct?	9	Deposition Exhibit 4 in front of you?
10	A. Sorry?	10	A. Exhibit 4.
11	Q. Isn't it a fact that Ms. Guzman	11	Q. It should be there?
12	was working on 25 other sections of the paper	12	A. Sorry.
13	at the time she was terminated?	13	Q. It is number 5 look at this
14	MR. LERNER: Objection.	14	one?
15	A. She was working on other sections.	15	A. Yes.
16	Q. How many other sections?	16	Q. I want to direct your attention to
17	A. I don't know.	17	page 7 of that document?
18	Q. So she wasn't only working on	18	MR. LERNER: What exhibit number?
19	Tempo; correct?	19	MR. THOMPSON: 5.
20	A. I asked that she be offered work	20	Q. Do you see where it says
21	on other sections of the newspaper because	21	interrogatory number 8?
22	Tempo had become so emaciated that it was no	22	A. Yes.
23	longer occupying much of her time. I mean it	23	Q. Do you see there is a list of
24	was coming out once a month and it was tiny,	24	names there and in response to that
25	it was small.	25	interrogatory, Bill Hoffman, Zach Haberman,
20			

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2
     UNITED STATES DISTRICT COURT
     SOUTHERN DISTRICT OF NEW YORK
     ----X
     AUSTIN FENNER and IKIMULISA
     LIVINGSTON,
               Plaintiffs,
5
                                 No. 09 Civ 9832
          vs.
     NEWS CORPORATION, NYP HOLDINGS,
     INC., d/b/a THE NEW YORK POST and
     DAN GREENFIELD and MICHELLE
7
     GOTTHELF,
               Defendants.
     _____X
     SANDRA GUZMAN,
               Plaintiff,
                                  No. 09 Civ 9323
          VS.
10
     NEWS CORPORATION, NYP HOLDINGS
     INC., d/b/a THE NEW YORK POST,
11
     COL ALLAN, in his official and
     individual capacities,
12
              Defendants.
      ----X
13
14
             VIDEOTAPED DEPOSITION OF COL ALLAN
                        VOLUME II
15
                    New York, New York
                    February 21, 2013
16
17
18
19
20
21
22
    Reported by:
23
    Bonnie Pruszynski, RMR
24
    Job 57922
25
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	Page 438	***	Page 439
1	Col Allan	1	Col Allan
2	A No.	2	clearly labeled the monkey Congress.
3	Q Okay. Did you believe it was the	3	Q When you heard the suggestion or
4	right decision in 2009?	4	received the suggestion that a label could have
5	A Yes.	5	been affixed to the primate in the cartoon
6	Q Okay. And why was it the right	6	A No, sir. I didn't receive that.
7	decision? Why do you stand by that decision?	7	
8	A Because I understood that the	8	Q Okay. Please
		1	A I didn't receive that suggestion.
9 10	stimulus bill was written by the Congress, and	9	Q Okay. Then how did that suggestion
1	that the cartoonist had used a news event that was	10	come to your attention?
11	contemporary as they as cartoonists do, to link	11	A It was a consequence of the fact that
12	two disparate events that a monkey had attacked	12	there were protests about the cartoon.
13	a woman in Connecticut, the police had shot the	13	Q But if you didn't receive the
14	monkey and he connected those two events. This	14	suggestion that it be labeled, how did you become
15	was an attack on the congressional stimulus bill	15	aware of that suggestion?
16	which the cartoonist clearly believes was a bad	16	A From those people who were critical
17	bill.	17	of the cartoon.
18	Q And following the publication of the	18	Q Okay. So, that suggestion did come
19	cartoon in 2009 during 2009, following the	19	to your attention somehow, yes?
50	publication of the cartoon, did you believe that	20	A Yes, it came from people who were
21	any changes should have been made to that cartoon	21	critical of the cartoon.
22	prior to its publication?	22	Q Okay. Did it come from protestors
23	MR. LERNER: Objection. Asked and	23	outside the New York Post?
24	answered.	24	A I don't recall.
25	A It may have been prudent to have	25	Q Or from a letter to the editor?
	Page 440		Page 441
1	Col Allan	1	Col Allan
2	A Any number of those things.	2	Q I will restate the question.
3	Q Or potentially from commentary in the	3	MR. LERNER: I don't understand who
4	media?	4	the "else" is referring to.
5	A Yes.	5	BY MR. PEARSON:
6	Q So, sitting here today and reviewing	6	Q Did anyone other than yourself tell
7	that cartoon, do you believe the primate in that	7	you, anyone else who works for let's start
8	- · · · · · · · · · · · · · · · · · · ·	8	
l.	cartoon should be labeled Congress?	9	again, all right. You know, there are objections
9	MR. LERNER: Objection.	ş.	being dispersed here and I understand the question
10	A No.	10	should be rephrased.
11	Q So, you believe the cartoon is fine	11	Did anyone else who works did
12	as is?	12	anyone else who works or worked at the New York
13	A Yes. I believed that at the time and	13	Post tell you, after the publication of this
14	I believe it now.	14	cartoon, that they believed it was a mistake to
15	Q Even knowing that various people, you	15	publish it?
16	said many people, took offense at the cartoon on a	16	MR. LERNER: Objection.
17	racial basis?	17	A Possibly.
18	A Yes.	18	Q Why do you say "possibly"?
19	Q Did anyone else at the New York Post	19	A I don't recall. It's possible.
20	express to you, following the publication of the	20	Q Did you have any discussions with
21	cartoon, that they believed that it was a mistake	21	anyone about the publication of the cartoon at the
22	to publish that cartoon?	22	Post after it was published?
23	MR. LERNER: Objection, "else"?	23	A Yes, sir.
24	Q Did anyone else at the New York Post?	24	Q Apart from any strike that.
25	A I don't recall.	25	And apart from Ebony Clark, a woman